Clarivate™

GRI content index

2020 Clarivate Sustainability Report

GRI	Indicator	Location of disclosures	Level
Organisational profile			
102-1	Name of organisation	10-K (Annual report)	100%
102-2	Activities, brands, products, and services	Products & Services About us 10-K (Annual report), Our Products, page 5	100%
102-3	Headquarters	Friars House, 160 Blackfriars Road London SE1 8EZ United Kingdom	100%
102-4	Location of operations	10-K (Annual report), Item 2. Properties, page 29	100%
102-5	Ownership and legal form	10-K (Annual report) Stock Information	100%
102-6	Markets served	10-K (Annual report), Item 1. Business, page 4 10-K (Annual report), Customers, page 14 Who we serve	100%
102-7	Scale of the organization	10-K (Annual report), Item 1. Business, page 4 10-K (Annual report), Employees, page 17 10-K (Annual report), Item 6. Selected Financial Data, page 43 Income statement	75%
102-8	Information on employees and other workers	2020 Clarivate Sustainability Report, Our pledge to advance diversity, equity, inclusion and belonging 2020 Clarivate Sustainability Report, Propelling diversity and inclusion with action 2020 Clarivate Sustainability Report, SASB	75%
102-9	Supply chain	2020 Clarivate Sustainability Report, Promoting a sustainable and ethical supply chain 2020 Clarivate Sustainability Report, Our commitment to sourcing sustainable merchandise Clarivate Supplier Code of Ethics	50%
102-10	Significant changes to the organization and its supply chain	2020 Clarivate Sustainability Report, Promoting a sustainable and ethical supply chain 2020 Clarivate Sustainability Report, Setting the course for our workplace of the future Clarivate Supplier Code of Ethics	25%
102-12	External initiatives	2020 Clarivate Sustainability Report, Commitment to sustainability 2020 Clarivate Sustainability Report, Our pledge to advance diversity, equity, inclusion and belonging 2020 Clarivate Sustainability Report, Recognition, awards and ratings	75%

GRI	Indicator	Location of disclosures	Level
Strategy			
102-14	Statement from senior decision-maker	2020 Clarivate Sustainability Report, Letter from the CEO	100%
102-15	Key impacts, risks, and opportunities	10-K (Annual report), Item 1A. Risk Factors, page 21	75%
Governance			
102-16	Values, principles, standards, and norms of behavior	2020 Clarivate Sustainability Report, Bringing our Code of Conduct to life Corporate Governance Guidelines Code of Conduct 10-K (Annual report), Code of Ethics, page 149 10-K (Annual report), Introduction, page 151	100%
102-18	Governance structure	10-K (Annual report), Item 10. Directors, Executive Officers and Corporate Governance, page 150 Officers & Directors	100%
102-20	Executive-level responsibility for economic, environmental and social topics	2020 Clarivate Sustainability Report, Ethical leadership	100%
102-21	Consulting stakeholders on economic, environmental and social topics	2020 Clarivate Sustainability Report, Ethical leadership	25%
102-22	Composition of the highest governance body and its committees	2020 Clarivate Sustainability Report, Ethical leadership	100%
102-23	Chair of the highest governance body	Executive leadership 10-K (Annual report), Item 10. Directors, Executive Officers and Corporate Governance, page 150	100%
102-24	Nominating and selecting the highest governance body	Nominating and corporate governance committee charter	100%
102-26	Role of highest governance body in setting purpose, values, and strategy	10-K (Annual Report), Item 1. Business, page 8 10-K (Annual Report), Introduction, page 151	100%
102-27	Collective knowledge of highest governance body	2020 Clarivate Sustainability Report, Ethical leadership 10-K (Annual Report), Introduction, page 151	75%

GRI	Indicator	Location of disclosures	Level
102-30	Effectiveness of risk management processes	2020 Clarivate Sustainability Report, Managing risks to better drive sustainability 10-K (Annual report), Item 1A. Risk Factors, pages 18-35 Risk committee charter	100%
102-31	Review of economic, environmental, and social topics	2020 Clarivate Sustainability Report, Ethical leadership	25%
102-32	Highest governance body's role in sustainability reporting	Chief Executive Officer	100%
Stakeholder engagement			
102-40	List of stakeholder groups	10-K (Annual report), Customers, page 14 2020 Clarivate Sustainability Report, Commitment to sustainability 2020 Clarivate Sustainability Report, Our commitment to volunteering, partnerships and donations 2020 Clarivate Sustainability Report, Recognition, awards and ratings	50%
102-42	Identifying and selecting stakeholders	2020 Clarivate Sustainability Report, Commitment to sustainability 2020 Clarivate Sustainability Report, Bringing our Code of Conduct to life 2020 Clarivate Sustainability Report, Promoting a sustainable and ethical supply chain 2020 Clarivate Sustainability Report, Our commitment to sourcing sustainable merchandise Code of Conduct	25%
Reporting practice			
102-45	Entities included in the consolidated financial statements	10-K (Annual report), Item 8. Financial Statements and Supplementary Data, page 66	50%
102-50	Reporting period	Calendar year	100%
102-51	Date of most recent report	2020 Clarivate Sustainability Report - April 2021 10-K (Annual report) – February 2021	100%
102-52	Reporting cycle	Annually	100%
102-53	Contact point for questions regarding the report	Marilyn Johnson; Global Sustainability, Sr. Director marilyn.johnson@clarivate.com	100%

GRI	Indicator	Location of disclosures	Level
102-54	Claims of reporting in accordance with the GRI Standards	2020 Clarivate Sustainability Report, Alignment with sustainability standards	100%
102-55	GRI content index	GRI content index	100%
Environment			
103-1	Explanation of the material topic and its Boundary	2020 Clarivate Sustainability Report, Environment	75%
103-2	The management approach and its components	2020 Clarivate Sustainability Report, Environment	100%
103-3	Evaluation of the management approach	2020 Clarivate Sustainability Report, Environment	100%
301-1	Materials used by weight or volume	2020 Clarivate Sustainability Report, Performance data	
Energy consumption			
103-1	Explanation of the material topic and its Boundary	2020 Clarivate Sustainability Report, Our race to attain carbon neutrality by 2024 2020 Clarivate Sustainability Report, Guiding environmental sustainability with data driven insights	75%
103-2	The management approach and its components	2020 Clarivate Sustainability Report, Our race to attain carbon neutrality by 2024 2020 Clarivate Sustainability Report, Guiding environmental sustainability with data driven insights	100%
103-3	Evaluation of the management approach	2020 Clarivate Sustainability Report, Our race to attain carbon neutrality by 2024 2020 Clarivate Sustainability Report, Guiding environmental sustainability with data driven insights	100%
302-1	Energy consumption within the organisation	2020 Clarivate Sustainability Report, Performance data	100%
302-2	Energy consumption outside of the organisation	2020 Clarivate Sustainability Report, Performance data	100%
Water consumption			
103-1	Explanation of the material topic and its Boundary	2020 Clarivate Sustainability Report, Our race to attain carbon neutrality by 2024 2020 Clarivate Sustainability Report, Guiding environmental sustainability with data driven insights	75%

GRI	Indicator	Location of disclosures	Level
103-2	The management approach and its components	2020 Clarivate Sustainability Report, Our race to attain carbon neutrality by 2024 2020 Clarivate Sustainability Report, Guiding environmental sustainability with data driven insights	75%
103-3	Evaluation of the management approach	2020 Clarivate Sustainability Report, Our race to attain carbon neutrality by 2024, 2020 Clarivate Sustainability Report, Guiding environmental sustainability with data driven insights	75%
303-3	Water withdrawal	2020 Clarivate Sustainability Report, Performance data	100%
Emissions			
103-1	Explanation of the material topic and its Boundary	2020 Clarivate Sustainability Report, Our race to attain carbon neutrality by 2024 2020 Clarivate Sustainability Report, Guiding environmental sustainability with data driven insights	100%
103-2	The management approach and its components	2020 Clarivate Sustainability Report, Our race to attain carbon neutrality by 2024 2020 Clarivate Sustainability Report, Guiding environmental sustainability with data driven insights	100%
103-3	Evaluation of the management approach	2020 Clarivate Sustainability Report, Our race to attain carbon neutrality by 2024 2020 Clarivate Sustainability Report, Guiding environmental sustainability with data driven insights	100%
305-1	Direct (Scope 1) GHG emissions	2020 Clarivate Sustainability Report, Performance data	100%
305-2	Energy indirect (Scope 2) GHG emissions	2020 Clarivate Sustainability Report, Performance data	100%
305-3	Other indirect (Scope 3) GHG emissions	2020 Clarivate Sustainability Report, Performance data	100%
Waste			
103-1	Explanation of the material topic and its Boundary	2020 Clarivate Sustainability Report, Our race to attain carbon neutrality by 2024 2020 Clarivate Sustainability Report, Guiding environmental sustainability with data driven insights	25%
103-2	The management approach and its components	2020 Clarivate Sustainability Report, Our race to attain carbon neutrality by 2024 2020 Clarivate Sustainability Report, Guiding environmental sustainability with data driven insights	25%

GRI	Indicator	Location of disclosures	Level
103-3	Evaluation of the management approach	2020 Clarivate Sustainability Report, Our race to attain carbon neutrality by 2024 2020 Clarivate Sustainability Report, Guiding environmental sustainability with data driven insights	25%
306-2	Waste by type and disposal method	2020 Clarivate Sustainability Report, Our race to attain carbon neutrality by 2024 2020 Clarivate Sustainability Report, Guiding environmental sustainability with data driven insights	75%
Social: labour practices and decent work		2020 Clarivate Sustainability Report, Colleagues	
Employment			
103-1	Explanation of the material topic and its Boundary	2020 Clarivate Sustainability Report, Colleagues	25%
103-2	The management approach and its components	2020 Clarivate Sustainability Report, Colleagues	25%
103-3	Evaluation of the management approach	2020 Clarivate Sustainability Report, Colleagues	25%
401-1	New employee hires and employee turnover	2020 Clarivate Sustainability Report, SASB	50%
Training and education			
103-1	Explanation of the material topic and its Boundary	2020 Clarivate Sustainability Report, Learning and development as a catalyst for change	100%
103-2	The management approach and its components	2020 Clarivate Sustainability Report, Learning and development as a catalyst for change	100%
103-3	Evaluation of the management approach	2020 Clarivate Sustainability Report, Learning and development as a catalyst for change	100%
404-1	Average hour of training per year per employee	2020 Clarivate Sustainability Report, Learning and development as a catalyst for change	100%
Diversity and equal opportunity			
103-1	Explanation of the material topic and its Boundary	2020 Clarivate Sustainability Report, Our pledge to advance diversity, equity, inclusion and belonging 2020 Clarivate Sustainability Report, Propelling diversity and inclusion with action	100%

GRI	Indicator	Location of disclosures	Level
103-2	The management approach and its components	2020 Clarivate Sustainability Report, Our pledge to advance diversity, equity, inclusion and belonging 2020 Clarivate Sustainability Report, Propelling diversity and inclusion with action	100%
103-3	Evaluation of the management approach	2020 Clarivate Sustainability Report, Our pledge to advance diversity, equity, inclusion and belonging 2020 Clarivate Sustainability Report, Propelling diversity and inclusion with action	100%
405-1	Diversity of governance bodies and employees	2020 Clarivate Sustainability Report, Our pledge to advance diversity, equity, inclusion and belonging 2020 Clarivate Sustainability Report, Propelling diversity and inclusion with action 2020 Clarivate Sustainability Report, Ethical leadership	100%
Social: human rights			
103-1	Explanation of the material topic and its Boundary	2020 Clarivate Sustainability Report, Human rights – a shared imperative for sustainable development	100%
103-2	The management approach and its components	2020 Clarivate Sustainability Report, Human rights – a shared imperative for sustainable development	100%
103-3	Evaluation of the management approach	2020 Clarivate Sustainability Report, Human rights – a shared imperative for sustainable development	100%
412-2	Employee training on human rights policies or procedures	2020 Clarivate Sustainability Report, Human rights – a shared imperative for sustainable development	25%
Social: society			
103-1	Explanation of the material topic and its Boundary	2020 Clarivate Sustainability Report, Advancing our community impact around the world 2020 Clarivate Sustainability Report, Our commitment to volunteering, partnerships and donations	100%
103-2	The management approach and its components	2020 Clarivate Sustainability Report, Advancing our community impact around the world 2020 Clarivate Sustainability Report, Our commitment to volunteering, partnerships and donations	100%
103-3	Evaluation of the management approach	2020 Clarivate Sustainability Report, Advancing our community impact around the world 2020 Clarivate Sustainability Report, Our commitment to volunteering, partnerships and donations	100%
413-1	Operations with local community engagement, impact assessments, and development programs	2020 Clarivate Sustainability Report, Advancing our community impact around the world 2020 Clarivate Sustainability Report, Our commitment to volunteering, partnerships and donations	100%

About Clarivate

Clarivate™ is a global leader in providing solutions to accelerate the lifecycle of innovation. Our bold mission is to help customers solve some of the world's most complex problems by providing actionable information and insights that reduce the time from new ideas to life-changing inventions in the areas of science and intellectual property. We help customers discover, protect and commercialize their inventions using our trusted subscription and technology-based solutions coupled with deep domain expertise. For more information, please visit clarivate.com.

Contact our experts today:

+1 215 386 0100 (U.S.)
+44 (0) 20 7433 4000 (Europe)

clarivate.com