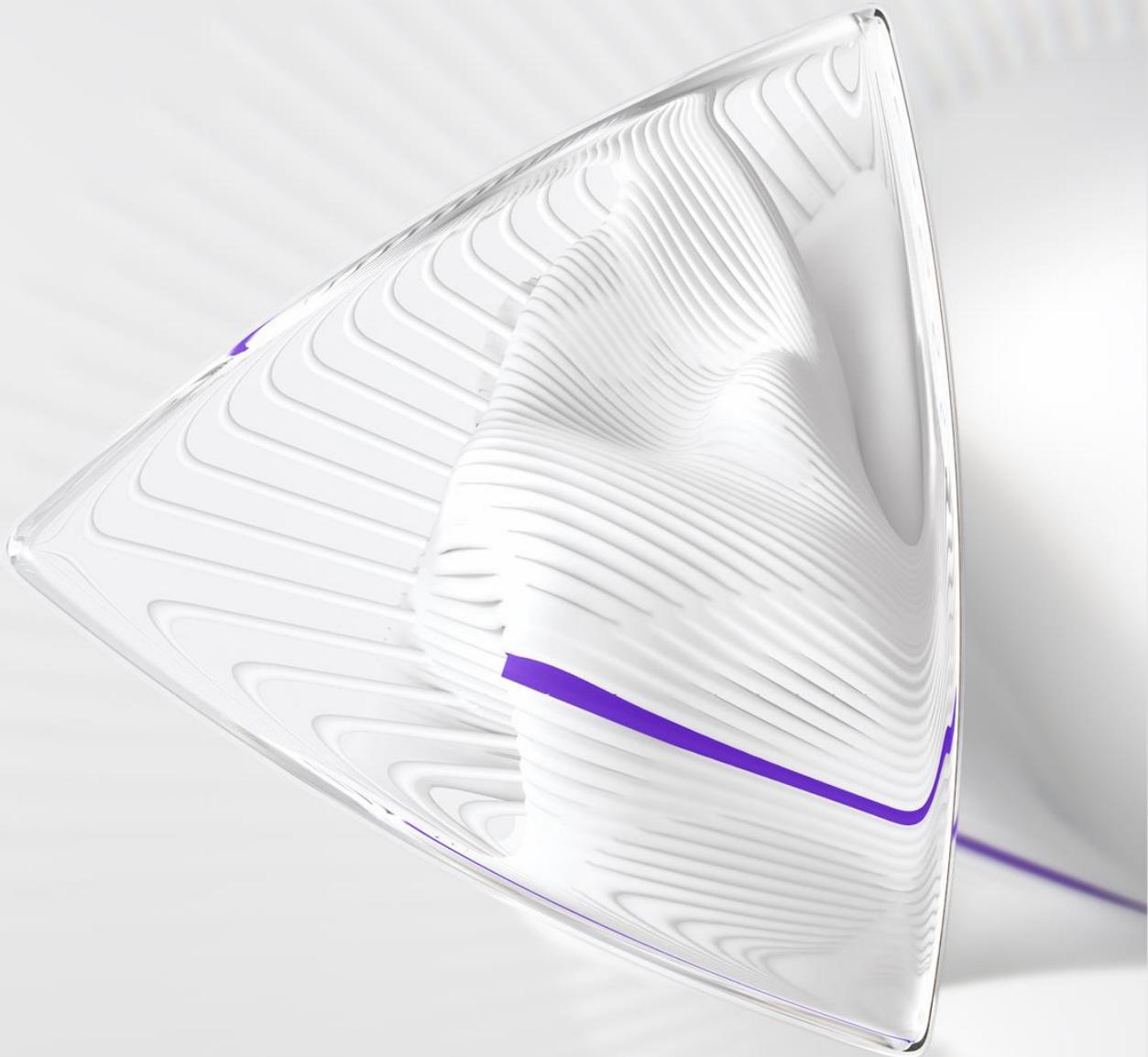




# Clarivate Sustainability Policy

**Purpose, Scope, Commitment and Key Elements**



# Purpose

At Clarivate, sustainability is at the heart of everything we do. We help companies worldwide innovate for a better future and we operate to the highest social, environmental and ethics standards. Every colleague has the opportunity and responsibility to contribute to our sustainability goals and objectives as we implement this policy.

# Scope

Sustainability is at the heart of Clarivate’s virtuous circle of strategy. It is not something that we do, it is everything we do. This policy is supported by additional relevant policies including, but not limited to: the [Clarivate Code of Conduct](#), [Ethical Supplier Chain](#), [Information Security](#), [Anti-Bribery and Anti-Corruption](#), [Commitment to Privacy](#), and other policies located [here](#).

This policy is global and applies to all Clarivate colleagues including full time, part time and fixed term; contingent workers including consultants, temporary workers and third parties working on our behalf.

This policy requires that we apply the lens of sustainability to all aspects of Clarivate business activity, including all operations and business facilities, products and services, distribution and logistics, management of waste and recycling, suppliers, service providers and contractors, key business partners and in due-diligence processes relating to mergers and acquisitions.



# Our Commitment and Key Elements

Accountability for sustainability begins with the Clarivate Board of Directors, where oversight for sustainability is owned by the [Clarivate Nominating, Governance and Sustainability Board Committee](#) as outlined in the Board Committee charter. We are committed to authenticity, transparency and accountability in all we do to advance our progress in support of the sustainable development goals.

Our sustainability framework shapes our approach around four strategic pillars:

- **Governance**: Maintaining the highest level of trust, transparency and ethics in all we do.  
  
This includes key elements of Board governance, Code of Conduct, Customer Delight, cybersecurity, data protection and human rights.
- **Environment**: Operating eco-efficiently with care for the planet and natural resources, while supporting innovations that advance a more sustainable world.  
  
This includes key elements of operational ecoefficiency, energy efficiency, climate resilience and action as well as advancing the commitment to carbon neutrality.
- **Social: Colleagues**: Treating our colleagues with dignity and respect and providing work environments that enable everyone to thrive and succeed.  
  
This includes key elements of creating and fostering a culture to belonging, providing competitive benefits, advancing diversity, equity and inclusion. and providing a healthy and safe workplace.
- **Social: Community**: Championing collaborative and impactful engagement through community partnerships.  
  
This includes key elements of sharing time, talent and resources for positive, lasting and meaningful societal impact.



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Classification

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