

# Sustainability statement

## Our vision

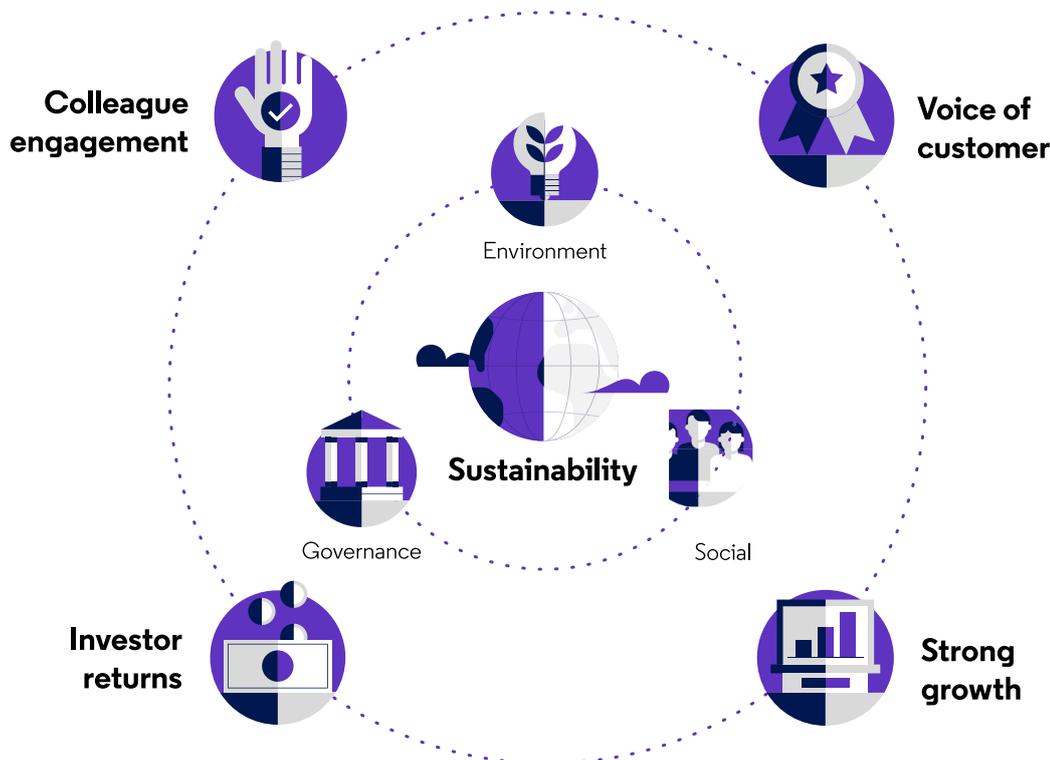
Sustainability is at the heart of our virtuous circle at Clarivate™. Our vision to fuel the world’s greatest breakthroughs by harnessing the power of human ingenuity is rooted in our commitment to operate

to the highest environmental, social, and ethical standards. We empower our colleagues from around the world to be stewards of our ESG imperatives and contribute to our collective sustainability goals.

## Our initiative

Our sustainability initiative is supported by many of our related policies including our Code of Conduct, Supply Chain Code of Conduct, Information Security, Anti-Bribery and Anti-Corruption, Commitment to Privacy, and other policies located [here](#). This initiative extends to all Clarivate colleagues including full-time, part-time and fixed term; contingent workers including consultants, temporary workers and

third parties working on our behalf (“Clarivate Colleagues”). This statement reflects our commitment for applying the lens of sustainability to all aspects of our business activity, including all operations and business facilities, segments, products and services, distribution and logistics, management of waste and recycling, suppliers, service providers and contractors, key business partners and as part of the due-diligence process for mergers and acquisitions.



## Our sustainability framework shapes our approach to the three strategic ESG pillars:

- **Environment:** We aim to operate eco-efficiently with care for the planet and all its natural resources, while supporting customer innovations that advance a more sustainable world. This includes key elements of operational ecoefficiency, energy efficiency, climate resilience and action as well as advancing the commitment to becoming Net-zero by 2040.
- **Governance:** We commit to maintaining the highest level of trust, transparency and ethics in everything we do. This includes key elements of our Board of Directors governance, Code of Conduct, Customer Delight, cybersecurity, data protection, and risk management.
- **Social:** We strive to treat our colleagues with dignity and respect and provide work environments that enable everyone to thrive and succeed. This includes key elements of creating and fostering a culture of belonging, providing fair, competitive benefits, advancing inclusion and diversity, providing a healthy and safe workplace and supporting human rights in order to create a positive and meaningful impact on society.

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## Our commitment and key elements

### Global leadership commitments:

- [United Nations Global Compact](#)
- [United Nations Women's Empowerment Principles \(WEPs\)](#)
- [CEO Action on Diversity & Inclusion](#)
- [U.K. Stonewall Trans Rights are Human Rights initiative](#)
- [Science-Based Targets initiative](#)

Accountability for sustainability begins with the Clarivate Board of Directors, where oversight for sustainability is driven by the Risk and Sustainability Committee as outlined in the Risk and Sustainability Committee charter. We are committed to focus, transparency and accountability in all we do to advance our progress in support of the sustainable development goals (SDGs).

Our Board of Directors endorses and guides our ESG vision as part of our annual strategy review while the Sustainability Steering Committee facilitates ESG strategy and oversight and provides guidance to key stakeholders.

While this statement reflects our vision, initiative, commitment and approach as an organization and this is monitored by the Board of Directors and CEO regularly, all Clarivate Colleagues are empowered to ensure that these commitments are met.



**Jonathan Gear**  
Chief Executive Officer

## About Clarivate

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