

GRI content index

2021 Sustainability Report



GRI	Indicator	Location of disclosures	Level
Organisational profile			
102-1	Name of organisation	10-K, Cover page	100%
102-2	Activities, brands, products, and services	About us Products & Services 10-K, Item 1. Business, pages 4-8	100%
102-3	Headquarters	10-K, Cover page	100%
102-4	Location of operations	10-K, Item 2. Properties, page 28 2021 Sustainability report, page 5	100%
102-5	Ownership and legal form	10-K, Cover page	100%
102-6	Markets served	10-K, Item 1. Business, pages 4-8, 14 Who we serve	75%
102-7	Scale of the organization	2021 Sustainability report, page 22 10-K, Item 1. Business, pages 4-8 Income statement Proxy, pages 26-30	75%
102-8	Information on employees and other workers	2021 Sustainability Report, page 46	75%
102-9	Supply chain	2021 Sustainability report, pages 19-20	50%
102-10	Significant changes to the organization and its supply chain	2021 Sustainability report, page 20	25%
102-12	External initiatives	2021 Sustainability report, page 6	100%
Strategy			
102-14	Statement from senior decision-maker	2021 Sustainability report, page 3	100%
102-15	Key impacts, risks, and opportunities	2021 Sustainability report, pages 8-10	25%
Governance			
102-18	Governance structure	2021 Sustainability report, page 6 Corporate Governance Guidelines Nominating, Governance and Sustainability Committee Charter	100%
102-19	Delegating authority	2021 Sustainability report, page 6	100%
102-20	Executive-level responsibility for economic, environmental and social topics	2021 Sustainability report, page 6 Nominating, Governance and Sustainability Committee Charter Executive leadership	100%
102-21	Consulting stakeholders on economic, environmental and social topics	2021 Sustainability report, pages 6, 10 Nominating, Governance and Sustainability Committee Charter	100%

GRI	Indicator	Location of disclosures	Level
102-22	Composition of the highest governance body and its committees	2021 Clarivate Sustainability Report, pages 37-38 Committee Charting Proxy, pages 14-17	75%
102-23	Chair of the highest governance body	Executive leadership	100%
102-24	Nominating and selecting the highest governance body	Nominating, Governance and Sustainability Committee Charter	100%
102-25	Conflicts of interest	Code of Conduct Supply Chain Code of Conduct	100%
102-26	Role of highest governance body in setting purpose, values, and strategy	2021 Sustainability report, page 6 Nominating, Governance and Sustainability Committee Charter	100%
102-27	Collective knowledge of highest governance body	Nominating, Governance and Sustainability Committee Charter 2021 Sustainability report, page 6	100%
102-29	Identifying and managing economic, environmental, and social impacts	Nominating, Governance and Sustainability Committee Charter 2021 Clarivate Sustainability Report, pages 6, 10	100%
102-30	Effectiveness of risk management processes	Risk Committee Charter	100%
102-31	Review of economic, environmental, and social topics	2021 Sustainability report, pages 6, 37 Nominating, Governance and Sustainability Committee Charter	100%
102-32	Highest governance body's role in sustainability reporting	2021 Sustainability report, page 6 Nominating, Governance and Sustainability Committee Charter	100%
102-33	Communicating critical concerns	2021 Sustainability report, pages 6, 37 Nominating, Governance and Sustainability Committee Charter	100%
102-34	Nature and total number of critical concerns	2021 Sustainability report, pages 6, 37 Nominating, Governance and Sustainability Committee Charter	100%
Stakeholder engagement			
102-40	List of stakeholder groups	2021 Sustainability report, page 10 10-K, Item 1. Business, pages 4-8	100%
102-41	Collective bargaining agreements	2021 Sustainability report, page 23	100%
102-42	Identifying and selecting stakeholders	2021 Sustainability report, pages 10, 13	75%
102-43	Approach to stakeholder engagement	2021 Sustainability report, pages 10, 13	100%
102-44	Key topics and concerns raised	2021 Sustainability report, page 10	100%

GRI	Indicator	Location of disclosures	Level
Reporting practice			
102-45	Entities included in the consolidated financial statements	10-K, Notes to the Consolidated Financial Statements, pages 79-147	100%
102-47	List of material topics	2021 Sustainability report, page 10	100%
102-50	Reporting period	Calendar year	100%
102-51	Date of most recent report	2020 Clarivate Sustainability Report, April 2021	100%
102-52	Reporting cycle	Annually	100%
102-53	Contact point for questions regarding the report	Marko Damjanovic, Corporate Sustainability Coordinator, marko.damjanovic@clarivate.com	100%
102-54	Claims of reporting in accordance with the GRI Standards	2021 Sustainability report, page 47	100%
102-55	GRI content index	GRI content index	100%
Environment			
Energy consumption			
103-1	Explanation of the material topic and its Boundary	2021 Sustainability report, pages 16-18 2021 JLL Methodology Statement	100%
103-2	The management approach and its components	2021 Sustainability report, pages 16-18 2021 JLL Methodology Statement	100%
103-3	Evaluation of the management approach	2021 Sustainability report, pages 16-18 2021 JLL Methodology Statement	100%
302-1	Energy consumption within the organisation	2021 Sustainability report, pages 45-46 2021 JLL Methodology Statement	100%
302-2	Energy consumption outside of the organisation	2021 Sustainability report, pages 45-46 2021 JLL Methodology Statement	100%
Water consumption			
103-1	Explanation of the material topic and its Boundary	2021 Sustainability report, pages 16-18 2021 JLL Methodology Statement	75%
103-2	The management approach and its components	2021 Sustainability report, pages 16-18 2021 JLL Methodology Statement	75%
103-3	Evaluation of the management approach	2021 Sustainability report, pages 16-18 2021 JLL Methodology Statement	75%
303-3	Water withdrawal	2021 Sustainability report, pages 45-46 2021 JLL Methodology Statement	100%

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Emissions			
103-1	Explanation of the material topic and its Boundary	2021 Sustainability report, pages 16-18 2021 JLL Methodology Statement	100%
103-2	The management approach and its components	2021 Sustainability report, pages 16-18 2021 JLL Methodology Statement	100%
103-3	Evaluation of the management approach	2021 Sustainability report, pages 16-18 2021 JLL Methodology Statement	100%
305-1	Direct (Scope 1) GHG emissions	2021 Sustainability report, pages 45-46 2021 JLL Methodology Statement	100%
305-2	Energy indirect (Scope 2) GHG emissions	2021 Sustainability report, pages 45-46 2021 JLL Methodology Statement	100%
305-3	Other indirect (Scope 3) GHG emissions	2021 Sustainability report, pages 45-46 2021 JLL Methodology Statement	100%
Waste			
103-1	Explanation of the material topic and its Boundary	2021 Sustainability report, pages 16-18 2021 JLL Methodology Statement	25%
103-2	The management approach and its components	2021 Sustainability report, pages 16-18 2021 JLL Methodology Statement	25%
103-3	Evaluation of the management approach	2021 Sustainability report, pages 16-18 2021 JLL Methodology Statement	25%
306-2	Waste by type and disposal method	2021 Sustainability report, pages 45-46 2021 JLL Methodology Statement	50%
Social: labour practices and decent work			
Employment			
103-1	Explanation of the material topic and its Boundary	2021 Sustainability report, pages 26-27	25%
103-2	The management approach and its components	2021 Sustainability report, pages 26-27	25%
103-3	Evaluation of the management approach	2021 Sustainability report, pages 26-27	25%
401-1	New employee hires and employee turnover	2021 Sustainability report, pages 26-27	100%
Training and education			
103-1	Explanation of the material topic and its Boundary	2021 Sustainability report, pages 28-29	100%
103-2	The management approach and its components	2021 Sustainability report, pages 28-29	100%

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103-3	Evaluation of the management approach	2021 Sustainability report, pages 28-29	100%
404-1	Average hour of training per year per employee	2021 Sustainability report, pages 28-29	100%
404-2	Programs for upgrading employee skills and transition assistance programs	2021 Sustainability report, pages 28-29	50%
404-3	Percentage of employees receiving regular performance and career development reviews	2021 Sustainability report, pages 28-29	100%
Diversity and equal opportunity			
103-1	Explanation of the material topic and its Boundary	2021 Sustainability report, pages 23-25	100%
103-2	The management approach and its components	2021 Sustainability report, pages 23-25	100%
103-3	Evaluation of the management approach	2021 Sustainability report, pages 23-25	100%
405-1	Diversity of governance bodies and employees	2021 Sustainability report, pages 23-25, 46	100%
Social: human rights			
103-1	Explanation of the material topic and its Boundary	2021 Sustainability report, pages 23-25	100%
103-2	The management approach and its components	2021 Sustainability report, pages 23-25	100%
103-3	Evaluation of the management approach	2021 Sustainability report, pages 23-25	100%
412-2	Employee training on human rights policies or procedures	2021 Sustainability report, pages 23-25	25%
Social: society			
103-1	Explanation of the material topic and its Boundary	2021 Sustainability report, pages 34-35	100%
103-2	The management approach and its components	2021 Sustainability report, pages 34-35	100%
103-3	Evaluation of the management approach	2021 Sustainability report, pages 34-35	100%
413-1	Operations with local community engagement, impact assessments, and development programs	2021 Sustainability report, pages 34-35	25%

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Customer Privacy			
103-1	Explanation of the material topic and its Boundary	2021 Sustainability report, page 44	100%
103-2	The management approach and its components	2021 Sustainability report, page 44	100%
103-3	Evaluation of the management approach	2021 Sustainability report, page 44	100%
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	2021 Sustainability report, pages 44, 47	100%

About Clarivate

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